



TRC Construction Public Company Limited

Scope of duties and responsibilities of the Management Committee

1. To set the business plan, budget and management authorities of the Company and propose to the Board of Directors for approval;
2. To approve oversee the Company's operations to ensure that they are in compliance with the business policies, business plan and strategies which have been approved by the Board of Directors;
3. To consider the engagement in business contracts and/or any other asset purchasing contracts in relation to the business of the Company as well as to set the procedures and negotiation methods for such contracts;
4. To approve the capital expenditure as stated in the annual business plan which has been approved by the Board of Directors;
5. To be responsible for any financial transactions with banks including account opening, lending, borrowing, providing lending facilities, managing the collateral, pledging, mortgage and guarantee as well as selling, purchasing and registering land deeds for the benefits of the Company as per the approval of the Board of Directors;
6. To consider and compare the Company's quarter operating performance with the budget and propose to the Board of Directors;
7. To employ, to appoint, to transfer, to discharge, to dismiss, to determine remuneration of, to give reward to and to raise salaries, wages and bonus of employees in management level from Assistant Vice President upwards;
8. To do any other duties in order to support the aforementioned duties or as delegated to do so by the Board of Directors or the Executive Committee; and
9. To consider and report to the Executive Committee / the Board of Directors the transactions which are in questions of fraud or illegitimate or irregular activities.

The Board of Directors or the Executive Committee is authorized to amend the scope of duties and responsibilities of the Management Committee as appropriate.