

Biography of nominated directors for replacing the retiring directors whose tenure are expired

Mrs. Puangthip Silpasart

Independent Director, Chairman of Corporate Governance and Sustainability Committee, Audit Committee and Remuneration and Nomination Committee

Age: 71 years old

Appointment Date to be TRC's Director:	24 February 2016
Tenure as the director:	9 years 11 months (until December 2025)

Attendance in meetings during year 2025:

Board of Directors	Audit Committee	Remuneration and Nomination Committee	Corporate Governance and Sustainability Committee
9/9	4/4	2/2	2/2

Shareholding in TRC as at January 5, 2026:	None
Family Relationship among Executives:	None
Education:	Bachelor of Arts (B.A.), English Major, Silpakorn University

Training:

Institution	Program
The Stock Exchange of Thailand	<ul style="list-style-type: none"> SET online Seminar - Prevention, Deterrence, and Suppression of Improper Conduct by Listed Companies 26/3/2024
Thai Institute of Director Association	<ul style="list-style-type: none"> Online Director's Briefing 4/2025 ESG Risks Mitigation: Essential Knowledge for Directors Before Risks Become Turning Points for the Organization on 11/08/2025 Thai IOD Online Seminar - ESG Integration for Sustainable Business Success 3/4/2024 Director Certification Program (DCP) 226/2016

Institution	Program
	● Role of the Chairman Program (RCP) 38/2016
Ministry of Industry	Top Executive Program in Industrial Development and Investment (IBID) 2/2015
Thailand Energy Academy, PTT Public Company Limited	Executive Program in Energy Literacy for a Sustainable Future (TEA) 6/2015
Chula Unisearch, Chulalongkorn University	Power of the Kingdom 2/2014
The Electronic Government Agency (Public Organization) (EGA)	E-government Executive Program (CIO) 3/2013
The National Intelligence Agency	National Security Management Course (NSMC) 2/2010
The Office of the Civil Service Commission	The Civil Service Executive Program for Senior Civil Servants (Visionary Leadership: Program 1) 53/2007
Exploration and Production of Petroleum Training Institute, Paris, France	Organizational Restructuring Program
The Office of the Permanent Secretary, Ministry of Energy	Energy Executive Development Program
Sasin Graduate Institute of Business Administration of Chulalongkorn University	Senior Executive Program

Working Experience in the last 5 years: TRC Construction Public Company Limited

Year	Position
13 Nov 2019 - present	Chairman of Corporate Governance Committee
2016 - present	Independent Director, Audit Committee and Remuneration and Nomination Committee

Position in other listed companies: 1 Company

Year	Position	Company	Business Type
2016 - present	<ul style="list-style-type: none"> ▪ Chairman of Nomination and Remuneration Committee ▪ Audit Committee ▪ Risk Management Committee ▪ Independent Director 	Thai Sugar Terminal Public Company Limited "TSTE"	Transportation & Logistics
2015 - 2017	<ul style="list-style-type: none"> ▪ Director 	The Electricity Generating Public	Energy & Utilities

Year	Position	Company	Business Type
	<ul style="list-style-type: none"> ■ Corporate Governance and Social Responsibility Committee 	Company Limited “EGCO”	

Position in other non-listed companies: 2 Companies

Year	Position	Company	Business Type
August 2019 - present	Director	At Energy Solution Co., Ltd.	Provide utility supply and services to industrial plants.
2015 - present	Executive Director	Technical Petroleum Training Institute	The core institute in providing international standards for training courses in the petroleum exploration and production business.
2015 - 2024	High-Level Position Classification Committee	Ministry of Industry	Public Sector

Position in the rival company/related to the company: None

Criminal offense record during the past 10 years: None

Additional Qualifications for Independent Directors

(Having the following relationship with TRC, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years)

1) Type of relationship:

- Not taking part in the management of being and employee, staff member, advisor who receives a regular salary as stipulated in TRC Independent Director Qualification.
- Not being professional services provider, e.g., auditor, legal advisor.
- Not having business relation that is material and could be barrier to independent judgement.
- Not having kin relationship between the Director Member.

2) Qualification of Directors

- Having qualifications as required by the applicable laws and regulations.



Mr. Pasit Leesakul

Authorized Director, Chairman of Executive Committee, Chief Executive Officer, Remuneration and Nomination Committee, Risk Management Committee and The person taking the highest responsibility in finance and Accounting

Age: 42 years old

Appointment Date to be TRC's Director:	21 March 2013
Tenure as the director:	12 years 10 months (until December 2025)

Attendance in meetings during year 2025:

Board of Directors	Remuneration and Nomination Committee	Risk Committee	Executive Committee
9/9	2/2	1/1	15/15

Shareholding in TRC as at January 5, 2026: 0.0815% (1,139,167 shares)

Family Relationship among Executives:

- Son of Mrs. Paichit Rattananon, Chairman
- Brother of Ms. Pavita Leesakul, Director, and Company Secretary

Education: Master of Business Administration: Corporate Finance Concentration, McCollum Graduate School of Business, Bentley University, U.S.A.

Training:

Institution	Program
The Stock Exchange of Thailand (SET)	<ul style="list-style-type: none"> ● CEO CLUB 3/2023 "Riding the Waves of Mega Trends"
Office of the Permanent Secretary for Ministry of Agriculture and Cooperatives, Kasettratikarn Foundation and the Agricultural Research Development Agency	<ul style="list-style-type: none"> ● Agriculture and Cooperatives Executive Program (ACE 1)
Thai Listed Companies Association	<ul style="list-style-type: none"> ● TLCA CFO Professional Development Program (TLCA CFO CPD) 1/2024 ● TLCA CFO Professional Development Program (TLCA CFO CPD), 7/2020 ● TLCA Leadership Development Program (LDP) 4/2016

Institution	Program
	<ul style="list-style-type: none"> • Director Accreditation Program (DAP) 105/2013 • TLCA Executive Development Program (EDP) 7/2011
Thailand Energy Academy	The Young Executive Program in Energy Literacy for a Sustainable Future (YTEA) 7/2019
Training of military personnel of Petroleum and Energy	The Management of the Expiring Petroleum Concessions 2016
Econ Chula Association, Chulalongkorn University	Ultra-Wealth Program (UW) 1/2016
Academy of Business Creativity, Sripatum University	Difference: How to Harness Business Creativity Program (ABC) 3/2015
Faculty of Police Science, Royal Police Cadet Academy	Young Executive Program for law Enforcement (YPL) 1/2013
King Prajadhipok's Institute	Political Leadership in the New Era Program (PNP) 2/2012
NIDA Business School, NIDA and Wharton University of Pennsylvania	NIDA Executive Leadership Program (ELP) 5/2009

Working Experience in the last 5 years: TRC Construction Public Company Limited

Year	Position
2023 - present	The person taking the highest responsibility in finance and Accounting
2022 - present	Chairman of Executive Committee
2022 - 2022	Acting Managing Director
2013 - present	Director
2009 - present	Chief Executive Officer, Executive Committee, Remuneration and Nomination Committee and Risk Management Committee
2018 – August 2021	Acting Chief Financial Officer
Feb - Sep 2018	Acting Chief Operation Officer
2015 - 2018	Chairman of Management Committee

Position in other listed companies: None

Position in other non-listed companies: 6 Companies

Year	Position	Company	Business Type
June 2022 – present	Committee	Institute of Agro-based Industries, The Federation of Thai Industries	-

Year	Position	Company	Business Type
March 2022 - present	Director	AT Energy Solution Company Limited	Procurement and Services on utility to general industrial plants and power plant businesses
November 2020 - present	Director	Mahat Company Limited	Manufacturing, distribution, management services of information technology and platform development
March 2020 - present	Director	Olive Technology Company Limited	Provides research, development, audit and control services, as well as management services and Big Data results.
2017 - present	Director	SH Crossings Company Limited	Construction Services
2017 - present	Director	TRC Utility Company Limited	Investment of the infrastructure projects
August 2012 - present	Director and Chief Executive Officer	Sahakarn Wisavakorn Company Limited	Construction Services
2016	Director	Human Capital Management Club, Thai Listed Companies Association	-

Position in the rival company/related to the company: None

Criminal offense record during the past 10 years: None

Qualification of Directors

- Having qualifications as required by the applicable laws and regulations.