

Biography of nominated directors for replacing the retiring directors whose tenure are expired**1. Mrs. Rachadaporn Rajchataewindra**

Independent Director, Chairman of Audit Committee, Remuneration and Nomination Committee, Corporate Governance and Sustainability Committee and Risk Management Committee

Age: 66 years

Appointment Date to be TRC's Director: 21 June 2019

Tenure as the director: 4 years 7 months (until December 2023)

Attendance in meetings during year 2023:

Board of Directors	Audit Committee	Remuneration and Nomination Committee	Corporate Governance and Sustainability Committee	Risk Committee
10/10	6/6	3/3	2/2	2/2

Shareholding in TRC as at 31 December 2023: None

Family Relationship among Executives: None

Education: Master of Business Administration, International Business (English Program), University of the Thai Chamber of Commerce

Training:

Institution	Program
The Stock Exchange of Thailand	SET online Seminar - The importance of the audit committee and confidence in the Thai capital market 24/11/2023
Thai Institute of Directors Association	<ul style="list-style-type: none"> - Risk Management Program for Corporate Leaders (RCL 28/2022) - Advanced Audit Committee Program (AACP), Class 32/2019 - Director Certification Program (DCP), Class 204/2015 - Successful Formulation and Execution of Strategy (SFE), Class 21/2014 - Corporate Governance for Executive (CGE), Class 1/2014 - Director Accreditation Program (DAP), Class 111/2014

Institution	Program
King Prajadhipok's Institute and the Medical Council of Thailand	Certificate Course in Good Governance for Medical Executives (PTP), Class 9/2020
Capital Market Academy	Leadership Program, Class 25 (2017)
Thai Listed Companies Association	TLCA Executive Development Program (EDP), Class 4/2009
Governance Matters Australia	The Board's Role in Strategic Formulation

Working Experience in the last 5 years: TRC Construction Public Company Limited

Year	Position
21 June 2019 - present	Independent Director, Chairman of Audit Committee, Risk Management Committee and Remuneration and Nomination Committee
14 May 2021 - present	Corporate Governance and Sustainability Committee

Position in other listed companies: 1 Companies

Year	Position	Company	Business Type
2018 - present	Independent Director, Chairman of Audit Committee	Thai Union Feedmill Public Company Limited	Production and distribution of animal feeds
2 May 2022 – 31 Aug 2023	Director, Remuneration and Nomination Committee	DHIPAYA Group Holdings Public Company Limited	Insurance and life insurance
12 Nov 2019 – 25 Nov 2020	Independent Director and Audit Committee	MCOT Public Company Limited “MCOT”	Public broadcaster
2015 - 2018	Senior Executive Vice President, Corporate Accounting & Finance	IRPC Public Company Limited	Petroleum and Petrochemical
2015 - 2018	Executive Vice President, Corporate Finance & Accounting	PTT Public Company Limited	Petroleum

Position in other non-listed companies: 1 Companies

Year	Position	Company	Business Type
21 July 2022 - present	Independent Director, Chairman of Audit Committee	TKK Corporation Co., Ltd.	Distribution of products in the automatic production control system in factory
8 February 2022 – 19 July 2023	Director	The Government Savings Bank (GSB)	Financial Institution
2021 - 2022	Director and Chairman of Audit Committee	Fish Marketing Organization	State enterprise
2021 - 2022	Director	Thailand Privilege Card Co., Ltd.	State enterprise

Year	Position	Company	Business Type
2020 - 2022	Director and Chairman of Audit Committee	The Zoological Park Organization of Thailand	State enterprise
2016 - 2018	Director	IRPC PCC Company Limited	Sales of petrochemical products
2015 - 2018	Director	IRPC OIL Company Limited	Sales of oil products and gas
2015 - 2018	Director	IRPC Polyol Company Limited	Manufacturing and sales of chemical products for polyurethanes
2015 - 2018	Director	UBE Chemicals (Asia) Public Company Limited	Manufacturing and sales of petrochemical products
2015 - 2018	Director	IRPC Clean Power Company Limited	Manufacturing and sales of electricity and steam
2015 - 2018	Director	IRPC A&L Company Limited	Distributing of petrochemical Products
2015 - 2018	Director	Thai ABS Company Limited	Manufacturing and sales of plastic resin

Position in the rival company/related to the company: None

Criminal offense record during the past 10 years: None

Additional Qualifications for Independent Directors

(Having the following relationship with TRC, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years)

Type of relationship:

- ☒ Not taking part in the management of being and employee, staff member, advisor who receives a regular salary as stipulated in TRC Independent Director Qualification.
- ☒ Not being professional services provider, e.g., auditor, legal advisor.
- ☒ Not having business relation that is material and could be barrier to independent judgement.
- ☒ Not having kin relationship between the Director Member.

Qualification of Directors

- ☒ Having qualifications as required by the applicable laws and regulations.

Biography of nominated directors for replacing the retiring directors whose tenure are expired**2. Mrs. Podchane Phaosavasdi**

**Authorized Director, Remuneration and Nomination Committee,
Corporate Governance and Sustainability Committee, Risk Management Committee
and Executive Committee**

Age: 63 years

Appointment Date to be TRC's Director: 9 August 2007

Tenure as the director: 16 years 5 months (until December 2023)

Attendance in meetings during year 2023:

Board of Directors	Remuneration and Nomination Committee	Corporate Governance and Sustainability Committee	Risk Committee	Executive Committee
9/10	3/3	1/2	1/2	15/16

Shareholding in TRC as at 31 December 2023: None

Family Relationship among Executives: None

Education: Master of Business Administration -Marketing, Ramkamhaeng University

Training:

Institution	Program
Securities and Exchange Commission	The Study of Audit Adjustments and the Relationship between Characteristics of Financial Statement Preparers and Audit Adjustments for the year 2018
The Institute of Industrial Energy, the Federation of Thai Industries	Energy Symposium 2016
Thai Institute of Director Association	- Risk Management Committee Program (RMP) 4/2014 - Director Certification Program (DCP) 151/2011 - Role of the Compensation Committee (RCC) 9/2009 - Director Accreditation Program (DAP) 64/2007
Faculty of Economics, Chulalongkorn University	Risk Management Certificate Program 3/2014
The Federation of Thai Industries	- 4.0 Thailand Industrial Development Strategy

Institution	Program
	- Study visit at Waste disposal plant to generate electricity for the environment Solid waste disposal center Nong Khaem, Bangkok.

Working Experience in the last 5 years: TRC Construction Public Company Limited

Year	Position
2015 - present	Executive Committee
2013 - present	Remuneration and Nomination Committee and Risk Management Committee
2012 - present	Corporate Governance and Sustainability Committee
2007 - present	Director
2015 - 2020	Chief Commercial Officer
2007 - 2018	Management Committee

Position in other listed companies: None

Year	Position	Company	Business Type
2013 – 31 May 2020	Independent Director, Audit Committee and Remuneration and Nomination Committee	Aqua Corporation Public Company Limited “AQUA”	Media & Publishing Services

Position in other non-listed companies: 6 companies

Year	Position	Company	Business Type
2017 - present	Director	SH Crossings Co., Ltd.	Construction Services
2016 - present	Director	ASEAN Potash Chaiyaphum Public Co., Ltd.	Potash mining
2011 - present	Director	TRC Engineering LLC (Sultanate of Oman)	Investment and bidding of new projects
2011 - present	Director	TRC Middle East LLC (Sultanate of Oman)	Investment and bidding of new projects
2006 - present	Director	Sahakarn Wisavakorn Co., Ltd.	Construction Services
2017 – 20 Sep. 2021	Director	TRC Utility Co., Ltd.	Investment of the infrastructure projects
2015 - 2020	Chief Commercial Officer and Commercial Division	Sahakarn Wisavakorn Co., Ltd.	Construction Services

Position in the rival company/related to the company: None

Criminal offense record during the past 10 years: None

Qualification of Directors

- ☒ Having qualifications as required by the applicable laws and regulations.