

**Biography of nominated directors for replacing the retiring directors whose tenure are expired****1. Mr. Pasit Leesakul**

Authorized Director, Chairman of Executive Committee, Chief Executive Officer, Remuneration and Nomination Committee, Risk Management Committee and Acting Managing Director

Age: 39 years old

**Appointment Date to be TRC's Director:** 21 March 2013

**Tenure as the director:** 9 years 9 months (until December 2021)

**Attendance in meetings during year 2021:**

Board of Directors	Remuneration and Nomination Committee	Risk Committee	Executive Committee
8/8	2/2	2/2	14/14

**Shareholding in TRC as at 31 December 2021:** 0.114% (10,919,998 shares)

**Family Relationship among Executives:**

- Son of Mrs. Paichit Rattananon, Chairman
- Brother of Ms. Pavita Leesakul, Director, Acting Chief Marketing Officer, Marketing Director and Company Secretary

**Education:** Master of Business Administration: Corporate Finance Concentration, McCollum Graduate School of Business, Bentley University, U.S.A.

**Training:**

Institution	Program
Office of the Permanent Secretary for Ministry of Agriculture and Cooperatives, Kasettratikarn Foundation and the Agricultural Research Development Agency	- Agriculture and Cooperatives Executive Program (ACE 1)
Thai Listed Companies Association	- TLCA CFO Professional Development Program (TLCA CFO CPD), 7/2020 - TLCA Leadership Development Program (LDP) 4/2016 - Director Accreditation Program (DAP) 105/2013 - TLCA Executive Development Program (EDP) 7/2011
Thailand Energy Academy	The Young Executive Program in Energy Literacy for a Sustainable Future (YTEA) 7/2019

Training of military personnel of Petroleum and Energy	The Management of the Expiring Petroleum Concessions 2016
Econ Chula Association, Chulalongkorn University	Ultra-Wealth Program (UW) 1/2016
Academy of Business Creativity, Sripatum University	Difference: How to Harness Business Creativity Program (ABC) 3/2015
Faculty of Police Science, Royal Police Cadet Academy	Young Executive Program for law Enforcement (YPL) 1/2013
King Prajadhipok's Institute	Political Leadership in the New Era Program (PNP) 2/2012
NIDA Business School, NIDA and Wharton University of Pennsylvania	NIDA Executive Leadership Program (ELP) 5/2009

**Working Experience in the last 5 years:****TRC Construction Public Company Limited**

<b>Year</b>	<b>Position</b>
2022 - present	Chairman of Executive Committee and Acting Managing Director
2013 - present	Director
2009 - present	Chief Executive Officer, Executive Committee, Remuneration and Nomination Committee and Risk Management Committee
2018 – August 2021	Acting Chief Financial Officer
Feb - Sep 2018	Acting Chief Operation Officer
2015 - 2018	Chairman of Management Committee

**Position in other listed companies:**

None

**Position in other non-listed companies:**

7 companies

<b>Year</b>	<b>Position</b>	<b>Company</b>	<b>Business Type</b>
March 2022 - present	Director	AT Energy Solution Company Limited	Procurement and Services on utility to general industrial plants and power plant businesses
November 2020 - present	Director	Mahat Company Limited	Manufacturing, distribution, management services of information technology and platform development
March 2020 - present	Director	Olive Technology Company Limited	Provides research, development, audit and control services, as well as management services and Big Data results.
2017 - present	Director	SH Crossings Company Limited	Construction Services

2017 - present	Director	TRC Utility Company Limited	Investment of the infrastructure projects
August 2012 - present	Director and Chief Executive Officer	Sahakarn Wisavakorn Company Limited	Construction Services
2016	Director	Human Capital Management Club, Thai Listed Companies Association	-

**Position in the rival company/related to the company**

None

**Criminal offense record during the past 10 years:**

None

**Qualification of Directors**

- Having qualifications as required by the applicable laws and regulations.



## 2. Mrs. Puangthip Silpasart

Independent Director, Chairman of Corporate Governance Committee, Audit Committee and Remuneration and Nomination Committee

Age: 68 years old

**Appointment Date to be TRC's Director:** 24 February 2016

**Tenure as the director:** 6 years 10 months (until December 2021)

### Attendance in meetings during year 2021:

Board of Directors	Audit Committee	Remuneration and Nomination Committee	Corporate Governance Committee
8/8	4/4	2/2	2/2

**Shareholding in TRC as at 31 December 2021:** None

**Family Relationship among Executives:** None

**Education:** Bachelor of Arts (B.A.), English Major, Silpakorn University

### Training:

Institution	Program
Thai Institute of Director Association	- Director Certification Program (DCP) 226/2016 - Role of the Chairman Program (RCP) 38/2016
Ministry of Industry	Top Executive Program in Industrial Development and Investment (IBID) 2/2015
Thailand Energy Academy, PTT Public Company Limited	Executive Program in Energy Literacy for a Sustainable Future (TEA) 6/2015
Chula Unisearch, Chulalongkorn University	Power of the Kingdom 2/2014
The Electronic Government Agency (Public Organization) (EGA)	E-government Executive Program (CIO) 3/2013
The National Intelligence Agency	National Security Management Course (NSMC) 2/2010
The Office of the Civil Service Commission	The Civil Service Executive Program for Senior Civil Servants (Visionary Leadership: Program 1) 53/2007
Exploration and Production of Petroleum Training Institute, Paris, France	Organizational Restructuring Program
The Office of the Permanent Secretary, Ministry of Energy	Energy Executive Development Program

Sasin Graduate Institute of Business Administration of Chulalongkorn University	Senior Executive Program
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**Working Experience in the last 5 years:****TRC Construction Public Company Limited**

Year	Position
13 Nov 2019 - present	Chairman of Corporate Governance Committee
2016 - present	Independent Director, Audit Committee and Remuneration and Nomination Committee

**Position in other listed companies:**

2 company

Year	Position	Company	Business Type
2016 - present	Independent Director, Audit Committee, Nomination and Remuneration Committee and Risk Committee	Thai Sugar Terminal Public Company Limited "TSTE"	Transportation & Logistics
2015 - 2017	Director and Corporate Governance and Social Responsibility Committee	The Electricity Generating Public Company Limited "EGCO"	Energy & Utilities

**Position in other non-listed companies:**

3 companies

Year	Position	Company	Business Type
August 2019 - present	Director	At Energy Solution Co., Ltd.	Provide utility supply and services to industrial plants.
2015 - present	High-Level Position Classification Committee	Ministry of Industry	Public Sector
2015 - present	Executive Director	Technical Petroleum Training Institute	The core institute in providing international standards for training courses in the petroleum exploration and production business.

**Position in the rival company/related to the company:**

None

**Criminal offense record during the past 10 years:**

None

**Additional Qualifications for Independent Directors**

(Having the following relationship with TRC, subsidiary company, associated company or any juristic persons who might have a conflict of interest at present or during the past 2 years)

**Type of relationship:**

- Not taking part in the management of being and employee, staff member, advisor who receives a regular salary as stipulated in TRC Independent Director Qualification.
- Not being professional services provider, e.g., auditor, legal advisor.
- Not having business relation that is material and could be barrier to independent judgement.
- Not having kin relationship between the Director Member.

**Qualification of Directors**

- Having qualifications as required by the applicable laws and regulations.